Economic development is a process, not an event

**TIER 1**
**LEADERSHIP/CIVIC DEVELOPMENT** Without leaders, nothing else matters. A supportive local government and a designated economic development organization are critical for successful economic development. Effective leaders can mobilize the community to plan for and support positive growth.

**PUBLIC POLICY** Public policy choices made by all levels of government drive the business climate that determines the attractiveness of a particular locality to business prospects.

**TIER 2**
**QUALITY OF LIFE** Quality of life makes the community worth living in: comprehensive planning/visioning; cultural and recreational opportunities; adequate and affordable housing; health care; good schools; police and fire protection; and curb appeal.

**WORKFORCE** It is important to have an available workforce. A company cannot locate or expand if the necessary workforce is not available.

**INFRASTRUCTURE** Business cannot locate in a community unless the necessary infrastructure is in place. In its most basic form, this includes land that is “shovel ready,” meaning that water, sewer, gas, electricity and telecommunication services are available on site.

**TIER 3**
**EXISTING BUSINESS DEVELOPMENT** Why should we attract new businesses if we don’t take care of the ones we already have? The majority of new jobs created will come from businesses already located within the community so it is important to make sure the needs of these existing businesses are taken care of.

**ENTREPRENEUR DEVELOPMENT** America is the land of entrepreneurs. As entrepreneurs are among our most important sources of new products and technologies, we should design our economic system to encourage and support their growth. Since these companies are home-grown they will have a great affinity to the community and will be likely to support local programs and other businesses.

**TIER 4**
**NEW BUSINESS RECRUITMENT** When all the other building blocks are in place, a community is ready to recruit new business. These new businesses will add jobs and diversify or enhance the existing business base.

**THESE ECONOMIC DEVELOPMENT BUILDING BLOCKS CREATE A CONTINUOUS CYCLE.**

The first two levels provide a foundation for the third and fourth tiers. The third and fourth tiers generate wealth and create dollars for investing in tiers one and two. Most economic development professionals work on developing all tiers simultaneously.