Tips on Working Together ... Better
Welcome & Introductions

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Today’s Goals

- Develop a better understanding of who you are.
- Recognize what makes you unique.
- Discuss how you relate to and lead others.
The Enneagram

- NINE!
- Scientific
- Strengths, core beliefs, limitations, and approach to relationships
- Personal development and growth
- Tool for team building and leadership development
Who Are You?
Question #1: What do you fear the most?

1. ☐ Fear of being bad
2. ☐ Fear of being unwanted
3. ☐ Fear of failing
4. ☐ Fear of inadequacy
5. ☐ Fear of ignorance
6. ☐ Fear of fear itself
7. ☐ Fear of being deprived
8. ☐ Fear of being hurt
9. ☐ Fear of conflict
Questions #2: What do you desire the most?

1. □ Perfection - look perfect, act perfect, be perfect
2. □ Adoration - seek appreciation
3. □ Success - reach goals & be admired
4. □ Personal Impact - you matter and you are central to the universe
5. □ Competence - qualified & prepared
6. □ Support - needs stability
7. □ Contentment - happiness & contentment
8. □ Protection - protect yourself & loved ones
9. □ Peace - inner and outer peace
Question #3: What is your biggest struggle?

1. ☐ Resentment - holding on to anger about imperfections
2. ☐ Pride - believing you know what's best & not taking care of yourself
3. ☐ Deceit - pretending to be okay when you are not
4. ☐ Envy - thinking others are better off than you
5. ☐ Avarice - hoarding internal/external resources
6. ☐ Anxiety - worry about worst case
7. ☐ Gluttony - searching for next best thing
8. ☐ Controlling - seeking power at all costs
9. ☐ Sloth - deny own needs to keep peace
Question #4: What does your unconscious self long for?

1. ☐ You are enough
2. ☐ You are loved and wanted by the people in your life
3. ☐ You are worthy of love, simply for being who you are
4. ☐ Your unique and beautiful life matters
5. ☐ Your needs are not a burden
6. ☐ You are standing on solid ground that will always support you and keep you safe
7. ☐ You are sufficient and what you have is sufficient
8. ☐ It’s okay to be vulnerable
9. ☐ Your presence matters
What Makes You Unique?
9 approaches to leadership and life

1. Reformer
2. Helper
3. Achiever
4. Individualist
5. Investigator
6. Loyalist
7. Enthusiast
8. Challenger
9. Peacemaker
How Do You Relate?

- How does this number relate to how you make decisions?
- How does this number relate to how you are perceived by others?
Future steps

● Use results from today’s Enneagram Workshop to take into everyday actions
● Full Enneagram Journey through the Orbis Academy
● Customized workshops

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We are here to help you!

- Strategic planning
- Market research
- Feasibility studies
- Team building
- The Orbis Academy
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or get out of the way!

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